

Witness Name [REDACTED]

Statement No: First

Exhibits: [REDACTED] 1- [REDACTED] 21

Dated:

THE INDEPENDENT JERSEY CARE INQUIRY

EXHIBIT [REDACTED] 4

Day (149)

Greenfields Grand Prix

On your arrival @ Greenfield Centre, you will have undertaken our full admission procedure.

The Greenfields Grand Prix System will have been explained to you and this is your copy for your own reference.

You will have been placed in a bedroom (depending on your behaviour and attitude to the staff), where you will spend 24hrs. This gives you time to reflect and will entail lots of staff interaction. You will be provided with one pillow, one duvet and a drinking bottle, there are no additions.

There are four stages included in the Grand Prix System, these are:

- Qualifier
- Grid
- Track
- Pits

RESTRICTED

You will see whilst reading through the Grand Prix System, that the stage you are at on the Grand Prix is down to you, your behaviour and your attitude during your stay with us @ Greenfields. All the staff have worked hard to find a system that works and it has been in practice for a while now and we have had some great results.

You can work towards '**rewards**' but can also receive '**strikes**' and revert back to the stage you have been working hard to get through to achieve '**Track Status**'. The reward scheme and strikes have been explained to you below:

Jobs & Earnings

On the weekend you will notice from the Daily Routines, that we do 1hr each Saturday & Sunday during term time. The areas we clean can be in any area of the Unit and depending on your status on the Grand Prix System defines the amount of money you can earn:

- Qualifier = £2.00
- Grid = £2.50
- Track = £5.00
- Pits = £1.00

During all the school holidays we do a ½ hr worth of cleaning every day with ½hr worth of cleaning Sunday mornings. You will earn £1.00 a day for through the week and then your Grand Prix Status amounts on Sunday.

If you choose not to clean then you will go to your room and as indicated on the Daily Routines you will miss out on TV for the Workers, therefore returning into circulation @ 1pm. Please note, if you choose to go to your room the power will be switched off and your bedding removed.

Strikes

As mentioned above, the harder you work the more you will get out of the Grand Prix System. Just as easily you can loose your rewards, later bedtimes, television, stereo, PS2 and this will be reflected in your behaviour, language, responses to both Teaching staff and Care staff.

This part of the Grand Prix is referred to as '**strikes**', here are some examples for receiving a strike. A strike is given to you if you refuse to do what you have been asked to do by staff whether in school, or in the day to day running of the Unit. A strike will be given after you have been warned that such behaviour or language is not acceptable. You will be told that a strike will be given if you carry on.

Once you have been given a strike, this strike has a life expectancy of **3 days**. If you receive 3 strikes whilst on Track then you will move down a level to Grid. If you are on Grid and you receive 3 strikes, then you will have to do an extra day on Grid because you have already Qualified and cannot qualify again, therefore, your Grid status would be 8 days instead of 7 days. If you are on Qualifier and receive 3 strikes you cannot progress to Grid, this is the same for Pits.

Education

If you are asked to leave a lesson during the school day, then the amount of time you spend in your room missing lessons will be doubled and taken from your bedtime. Therefore, if you are on Grid and miss 1hr 30mins of a lesson instead of a 20.15 bed, you will go to bed @ 17.15.

If you are removed completely from Education anytime during the school day, then you will spend the rest of that day in your room. Power will remain off and bedding removed.

Credit System

You have the ability to work towards gaining credits from staff during your stay at Greenfields, these credits equate to extra earnings for your departure. You can help with an array of jobs during your stay with us these include:

Helping to cook tea, Hoover dayroom or Arcade, Doing an extra job on top of your daily job, etc...

Each job will have it's credit value this can range from 5 – 20 credits, with an individual credit being equal to 10pence.

Qualifier

- 24hr in bedroom
- Educated with other residents (during term time)
- Dayroom after school
- Bed @ 19.45m
- Reading material only in bedroom
- 10min phone calls daily, to immediate family listed on Top Sheet
- £2.00 for each session of cleaning completed on the weekend
- You will be allocated a washing day in the week and be responsible for doing your own laundry
- Completion of allocated daily jobs

On arrival at Greenfields you will spend the first **24hrs in your bedroom**. During this 24hrs, you will receive quality time with staff and be able to go into the Counselling Room, if available. You will eat your meals down in the dining room with the other residents depending on your attitude and behaviour and you are able to have 1hr exercise out on the ballcourt during this 24hr period.

Qualifying time is **3 days continuous good behaviour** as well as adhering to the following rules of the Unit:

- Young person to make their bed every morning, changing their bedding on a Tuesday morning and re-making after school.
- Ensuring that your room is clean and tidy
- Attend all meals (breakfast, lunch & tea) in the dining room
- To complete the daily job in the dining room, dayroom or kitchen
- Attend school everyday & receive a satisfactory report from school
- Responding appropriately to all staff
- Being respectful to other residents
- Allocated washing day and you'll be responsible for your own laundry

After you have done your 24hrs, you will be educated with the other residents, depending upon your behaviour. You will be allowed in the dayroom and on the ballcourt **until 19.45**. If you decide you want to go to bed early, then you go to your room and are locked in, no sitting on the stairs or landing is allowed.

You will receive '**strikes**' for bad behaviour, bad language, not complying to instructions from staff, as mentioned above. If you are moved to your room due to being rude, non-compliant, badly behaved in school, etc... your bedding will be removed and you will remain in your room for **the rest of the day**.

YOU MUST HAVE 3 CONTINUOUS DAYS OF GOOD BEHAVIOUR BEFORE YOU CAN PROGRESS TO THE GRID STAGE!

Grid

- Educated with other residents
- Dayroom after school
- Bed @ 20.15, Electricity off @ 10pm
- Electric off @ 10.30pm on Friday & Saturday evenings only
- TV or Stereo in bedroom @ 15.00 on the first day of Grid (Once you have chosen you cannot change your mind, so choose carefully!)
- 10min phone calls daily, to immediate family listed on Top Sheet
- £2.50 for each session of cleaning completed on the weekend
- You will be allocated a washing day in the week and be responsible for doing your own laundry
- Completion of daily jobs

You are on the Grid for a period of **7 days**, this again requires continuous good behaviour from you to move onto the Track stage.

Rules on Grid include:

- Young person to make their bed every morning, changing their bedding on a Tuesday morning and re-make after school.
- Ensuring that your room is clean and tidy
- Attend all meals (breakfast, lunch & tea) in the dining room
- To complete daily job in the dining room, dayroom or kitchen
- Attend school everyday
- Receive a satisfactory report from school everyday
- Responding appropriately to all staff
- Being respectful to other residents
- You will be allocated a washing day and be responsible for doing your own laundry

You are allowed to be in the dayroom and on the ballcourt up to your bedtime of **20.15**. If you decide you want to go to bed early, then you go to your room and are locked in, no sitting on the stairs or landing is allowed.

You are able to receive '**strikes**' for bad behaviour, bad language, not complying with instructions from staff, as mentioned above.

If you are moved to your room due to being rude, non-compliant, badly behaved in school, etc... your bedding & TV or Stereo will be removed and you will remain in your room **for the rest of the day**.

Any damage to the TV or Stereo will result in it being removed and not replaced for the rest of your stay with us. You will also pay for the damage from your earnings.

If you receive three strikes you will have to do an extra day on Grid.

Track

- Educated with other residents
- Dayroom after school
- Bed @ 21.15, Electricity off @ 10pm
- Electric off @ 10.30pm on Friday & Saturday evenings only
- TV / Stereo & PS2 in bedroom @ 15.00 on the first day of Track
- 10min phone calls daily, to immediate family listed on Top Sheet
- £5.00 for each session of cleaning completed on the weekend
- You will be allocated a washing day in the week and be responsible for doing your own laundry
- Completion of daily jobs

You can be on the Track stage until you leave the Unit, but this again requires continuous good behaviour from you and will be agreed at the discretion of the Management of the Unit.

Track status can be for the duration of your stay dependable on **continuous good behaviour** as well as following rules of the Unit:

- Young person to make their bed every morning, changing their bedding on a Tuesday morning and re-making after school
- Ensuring that your room is clean and tidy
- Attend all meals (breakfast, lunch & tea) in the dining room
- Complete daily job in the dining room, dayroom or kitchen
- Attend school everyday
- Receive a satisfactory report from school everyday
- Responding appropriately to all staff
- Being respectful to other residents
- You will be allocated a washing day and be responsible for your own laundry
- Full Admission on return to Unit, whatever activity you have been on

You are allowed to be in the dayroom and on the ballcourt up to your bedtime of **21.15**. If you decide you want to go to bed early, then you go to your room and are locked in, no sitting on the stairs or landing is allowed.

You are able to receive '**strikes**' for bad behaviour, bad language, not complying with instructions from staff, as mentioned above.

If you are moved to your room due to being rude, non-compliant, badly behaved in school, etc... your bedding, TV, Stereo and PS2 will be removed and you will remain in your room **for the rest of the day**.

Any damage to the TV or Stereo will result in it being removed and not replaced for the rest of your stay with us. You will also pay for the damage from your earnings.

If you receive three strikes you will be moved down to Grid.

PITS

- 24hrs in cell, sleep, eat and drink in the cell, 1hr exercise behaviour dependant
- Day 2 & 3 you will be educated (during term time) Day 2 you will be educated in the vestibule area, Day 3 in the classroom
- Bed @ 19.45 & Lights off @ 21.00
- TV on Day 2, between 18.00 – 19.45 in the vestibule area
- TV on Day 3 between 16.00 – 19.45
- Move to a bedroom for bed @ 19.45

Being in the Pits means that you have to have a **full 24hrs** good behaviour and good language to progress to Day 2.

Being in the Pits means that you will sleep, eat and drink in your cell for the first 24hrs. **Pens and pencils are not allowed in the cells.** You will receive 1hrs exercise depending on your behaviour.

Being in the Pits means that you will only use the facilities in that area, such as the toilet, shower and vestibule area for eating.

You will be expected to clean this area too, just because you are in the Pits doesn't mean you get away with the jobs!

After you have completed your first 24hrs, you will have to complete **2 full days of continuous good behaviour**. You will eat, be educated (during term time) and spend your recreational time in the vestibule area.

If you adhere to these rules then **you will be rewarded** with a recreational time of 18.00 – 19.45 in the vestibule area on Day 2 with a television or stereo, Day 3 will be from 16.00 – 19.45.

Once you have completed these 2 full days, you will leave the Pits and start on the Grand Prix System again, at **Grid** status.

Please note, that all items that you have in the cell throughout the day (i.e. books, magazines, cards, etc...) will be removed from your cell @ 21.00hrs for lights out. You are only allowed a drink in your cell overnight.

During the day, your bedding and mattress will be taken out of your cell.

At anytime during your stay with us @ Greenfields, amendments can be made to your status on the Grand Prix System at the discretion of the Management, which may not adhere to the guidelines you have here.