



The Committee directed the
to take the
Establishment Committee
Officer of the States was directed to send
this Act to the Committee for its
information

2nd December, 1970

Children's
Officer's
Section,
revision of
establishment
in respect
of trainee
child care
officers.

3. The Committee considered an Act of the Education Committee, dated 5th November, 1970, with regard to the revision of the establishment of the Children's Officer's Section in respect of trainee Child Care Officers.

The Committee recalled that, in August, 1964, it had agreed to the creation of two posts of trainee in the Children's Department with the intention of recruiting local school-leavers of a high standard of education, for training as Child Care Officers. It appeared, however, that those recruited in recent years had received only a limited amount of practical training locally, suitable for minor and more straight forward case work under supervision, but had never been sent away to receive the formal and full professional training, which could not be given in Jersey, enabling them to qualify professionally. As a result, the recruitment of suitable material had become increasingly more difficult since career prospects could not be guaranteed under those conditions.

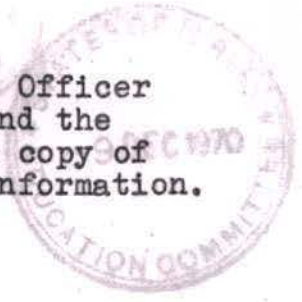
The Committee noted that the Education Committee now wished to revise its system of training by redesignating one post of trainee, at present held by Mrs. K. Rampton, as Ancillary Assistant and that a vacancy for one trainee should be advertised. At the same time, the Committee was requested to accept the policy of secondment on full salary for a full period of training in the United Kingdom, for a trainee, when a vacancy would be definitely available within the Children's Section at the end of the training course.

The Committee could see great merit in revising its former policy as proposed by the Education Committee, and decided to agree to that Committee's recommendations as follows :-

- (a) that the post of trainee child care officer, at present held by Mrs. K. Rampton, should be re-designated Ancillary Assistant;
- (b) that a vacancy for the post of trainee Child Care Officer should be advertised and that every effort should be made to recruit a local school-leaver (preferably male since one male Child Care Officer was due to retire within the near future) with a good standard of education, who would be seconded on full salary for the duration of a training course in the United Kingdom; and,
- (c) that, in future, both posts should be broad banded Lower Division/Higher Division of the General Grade, so that, in respect of the trainee post, a competitive salary scale could be offered, and in respect of the post of Ancillary Assistant -

The Committee directed the Establishment Officer to take the necessary action in the matter, and the Greffier of the States was directed to send a copy of this Act to the Education Committee for its information.

24 November, 1970



The Committee considered an Act of the Education Committee, dated 14 November, 1970, with regard to the revision of the establishment of the Children's Officer's office in respect of trainee Child Care Officers.

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A. D. LE BROCC
Greffier of the States.

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Children's Officer's Section, revision of establishment in respect of trainee child care officers.