

C.A. Smith  
Children's Officer.

[REDACTED]

24th June 1976.

Haut de la Garenne -  
Salary of [REDACTED]

My immediate reaction to [REDACTED] submission is that he has not given any reason why the Education Committee should review his salary, other than the fact that there happened to be points available within Grade [REDACTED]. He must be as well aware as you and I that the whole purpose of the composite salary scales was to allow an authority to pitch the salary, given a broad definition, to suit local conditions. In my opinion, that was done in the full knowledge of the facts and organisation at Haut de la Garenne which [REDACTED] was required to produce.

I would not dispute for one moment that he and his wife have in any way failed to carry out that task, neither must they expect to have a regrading simply because they have done so.

In the immediate future, as we both know, [REDACTED] task may become an easier one, with the removal of some of the convicted and remand children to Dulce Domum, and equally, and [REDACTED], the establishment of a more stable staff and environment at Haut de la Garenne.

I would suggest that you keep your Chairman aware of the development, and show her [REDACTED] request and our two Memoranda.

[REDACTED]